

FORM VI
{See rule 25(1)}

ADMINISTRATION OF DAMAN AND DIU
Office of the Licensing Officer
DAMAN

License No. LE/LI/DMN/RE-230/CL/2016 Dated:- 12/08/2016 Fee Paid Rs.113/-

License is hereby granted to M/s. Alkush Human Resources G-1, Anand Palace, Airport Road, Nani Damam under section 12 (2) of Contract Labour (Regulation and Abolition) Act, 1970, subject to the conditions specified in Annexure.

The license shall remain in force till 31.12.2017

Date:- 20.9.16

Place:- DAMAN



Signature and Seal of the Licensing Officer.

Date of Renewal	Renewal (rule 29) Fee paid for renewal.	Date of Expiry	Signature and Seal of the Licensing Officer

To,
M/s. Creative Proplast,
Srv.No.728/2,3,4,6 & 272/4,
Village-Dabhel, Near Vijay Transport,
Ringanwada, Nani Damam

ANNEXURE

The Licence is subject to the following conditions:-

1. The licence shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, on any day, exceed 30 employees.
3. Except as provided in the rules the fees paid for the grant, or as the case may be, for renewal of the licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under the Minimum Wages Act, 1948 where applicable, and where the rates have been fixed by agreement, settlement of award, not less than the rate fixed.
5. In cases where the workmen employed by the contractor perform the same kind of work as the workmen directly employed by the principal employer of the establishment, the hours of work and other conditions of the service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment.
6. In other cases the hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner.
7. In every establishment where 20 or more women are ordinarily employed as contract labour there shall be provided 2 rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms would be used as play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping room. The standard or construction and maintenance of the creches may be such as may be specified in this behalf by the Labour Commissioner.
8. The licensee shall notify any changes in the number of workmen or the conditions of work to the Licensing Officer.