


Name of the Act	Contract Labor (Regulation and Abolition) Act,1971 (For employer)
Objectives	An Act to regulate the employment of contract labour in certain establishments and to provide for its abolition in certain circumstances and for matters connected therewith.
Effectiveness	To every establishment in which twenty or more workmen are employed or were employed on any day of the preceding twelve months as contract labour.

1. General Information		
(a)	Name and address of the institute of the Chief employer	Hertz Chemicals Pvt. Ltd., 86, Silver Industrial Estate, Bhimpore, Daman
(b)	Name of the institute of the contractor	Neptune Labour Service
(c)	Address of the institute of the contractor	Heena Arcade, Vapi
(d)	Name and address of the Employer/ owner/Partner/Director of the Institution	Mr. Imtiyaz Belim
(e)	E-mail id and telephone number of the institute : Daman@hertzperfumes.com	
(f)	Employed contract laborer : Male 50 Female Nil , children Nil	

2. Responsibilities of the Employer and points to be observed in the Inspection		
1. Following Registers / Sheets and Records are being maintained :-		
1.	Number of Contractor working in the institute	✓ Yes / No
2.	Number of laboures employed on contract in the institute	✓ Yes / No
3.	Whether the registration under the act has been done by the institute ? If yes, the registration number.....	✓ Yes / No
4.	Whether the register / Sheet of the contractors has been kept in the institute ?	✓ Yes / No
Whether the following notices have been displayed :-		
1.	Pay rate	✓ Yes / No
2.	Working hours	✓ Yes / No
3.	Pay duration	✓ Yes / No
4.	Date of giving pay	✓ Yes / No
5.	Date of giving Overtime Pay	✓ Yes / No
6.	Name and address of the Inspector	✓ Yes / No
7.	Whether the institute has submitted the integrated single return?	✓ Yes / No


 27/11/12