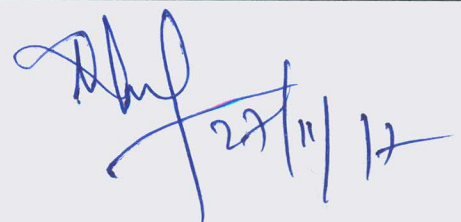


<b>Name of the Act</b>	<b>Payment of Wages Act, 1936</b>		
<b>Objectives</b>	An Act to regulate the payment of wages of certain classes of employed persons. WHEREAS it is expedient to regulate the payment of wages to certain classes of employed persons.		
<b>Effectiveness</b>	It applies in the first instance to the payment of wages to persons employed in any factory to persons employed otherwise than in a factory upon any railway by a railway administration or either directly or through a sub-contractor, by a person fulfilling a contract with a railway administration and to persons employed in an industrial or other establishment specified in sub-clauses (a) to (g) of Clause (ii) of Section 2.		
<b>1. General Information</b>			
(a)	Name of the Institute : Hertz Chemicals Pvt. Ltd.		
(b)	Address of the Institute : 86, Silver Industrial Estate, Bhimpore, Daman		
(c)	Name and address of the Employer/ owner/Partner/Director of the Institute : Shri Piyush Desai, Director Operations : Shabbir A. Mun (Director)		
(d)	E-mail id and telephone number of the Institute : Daman@hertzperfumes.com		
(e)	Employed Labourer : Male 198 Female 436, children : Nil		
<b>2. Responsibility of the Employer and main points to be inspected</b>			
1. The following Registers / Sheets and records have been supplied : -			
(a)	Attendance Register / Sheet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
(b)	Pay acquaintance Register / Sheet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
(c)	Advance Register / Sheet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
(d)	Deduction Register / Sheet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
(e)	Penalty Register / Sheet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
The following Notices have been displayed			
(a)	Display of Wages Rate	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
(b)	Display of Day of wages Payment	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
3.	Whether the employed labourers/staffs have been paid payment /wages till the prescribed date ?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
4.	Whether any unauthorized deduction have been made in respect of any labourer/staff ?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
5.	The integrated single returns have been submitted in the prescribed time ?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

  
 27/11/12