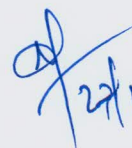


Name of the Act	Payment of Wages Act, 1936		
Objectives	An Act to regulate the payment of wages of certain classes of employed persons. WHEREAS it is expedient to regulate the payment of wages to certain classes of employed persons.		
Effectiveness	It applies in the first instance to the payment of wages to persons employed in any factory to persons employed otherwise than in a factory upon any railway by a railway administration or either directly or through a sub-contractor, by a person fulfilling a contract with a railway administration and to persons employed in an industrial or other establishment specified in sub-clauses (a) to (g) of Clause (ii) of Section 2.		
1. General Information			
(a)	Name of the Institute : M/s. Sovereign Pharma Pvt. Ltd.		
(b)	Address of the Institute : Bharat Industrial Estate		
(c)	Name and address of the Employer/ owner/Partner/Director of the Institute : Shri Piyush Desai, Director Operations		
(d)	E-mail id and telephone number of the Institute : sanjaymandal@sovereignpharma		
(e)	Employed Labourer : Male 564 Female 29, children : Nil		
2. Responsibility of the Employer and main points to be inspected			
1. The following Registers / Sheets and records have been supplied : -			
(a)	Attendance Register / Sheet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
(b)	Pay acquaintance Register / Sheet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
(c)	Advance Register / Sheet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
(d)	Deduction Register / Sheet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
(e)	Penalty Register / Sheet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
The following Notices have been displayed			
(a)	Display of Wages Rate	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
(b)	Display of Day of wages Payment	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
3.	Whether the employed labourers/staffs have been paid payment /wages till the prescribed date ?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
4.	Whether any unauthorized deduction have been made in respect of any labourer/staff ?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
5.	The integrated single returns have been submitted in the prescribed time ?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No


 27/11/12