

UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman

No. LE/LI/DMN/BRAP/3/2020/409

Date :22-10-2020

Read : Business Reforms Action Plan, 2020 (Reform No. 3) issued by the  
Department for Promotion of Industry and Internal Trade & Industry,  
Government of India, New Delhi

ORDER

In pursuance of State Action Plan 2020-21 (Reform No. 3) proposed by the  
Department for Promotion of Industry and Internal Trade & Industry, Government of India,  
New Delhi, it is mandated that the Department shall display on its website –  
[www.labourddd.in](http://www.labourddd.in) the following details :

Sr. No.	Name of Service	Legal Basis - Does it have legal basis in law / act / policy	Necessity - Does the license help government achieve its objectives	Business-friendly - Does it impose minimum burden on businesses to achieve the government's objectives
1	Registration of principal employer's establishment	Yes, Registration is provided under Chapter III of the Contract Labour (Regulation and Abolition) Act, 1970	Yes, it helps in preventing exploitation of contract labour and also to have better conditions of work which are the main objectives of the Act	Yes, the Principal Employer can avail the Registration Certificate by simply submitting application and fee online within the prescribed timeline
2	License and renewal of license for contractors	Yes, License is provided under Chapter IV of the Contract Labour (Regulation and Abolition) Act, 1970	Yes, it helps in preventing exploitation of contract labour and also to have better conditions of work which are the main objectives of the Act	Yes, the Contractor can avail the Registration Certificate by simply submitting application and fee online within the prescribed timeline
3	Registration of the Shops and Establishment Act (including 365-days license)	Yes, the Registration Certificate is provided under Section 3 of the Goa, Daman & Diu Shops and Establishment Act, 1973 (13 of 1974)	Yes, the registration is enabling the regulation of conditions of work and employment in shops, commercial establishments, restaurants, theatres and other establishments and for matters connected therewith which are main objectives of the Act	Yes, the Applicant can avail the Registration Certificate by simply submitting application and fee online within the prescribed timeline

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4	Registration of Establishment under the Building & Other Construction	Yes, the Registration Certificate is provided under Section 7 of the provision of the Building and Other Construction Workers (R&CS) Act, 1996	Yes, the registration is enabling the better conditions of services of Workers engaged in Building and Other Construction activities and for their safety, health and Welfare measures and other matters connected therewith which are main objectives of the Act	Yes, the Applicant can avail the Registration Certificate by simply submitting application and fee online within the prescribed timeline
5	Registration / Renewal of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979	Yes, the Registration Certificate is provided under Section 4 of the Inter State Migrant Workmen (RE&CS) Act, 1979	Yes, the registration will enable the regulation of the employment of inter-State migrant workmen and to provide for their conditions of service and for matters connected therewith	Yes, the Applicant can avail the Registration Certificate by simply submitting application and fee online within the prescribed timeline
6	Registration of Factories / Factory Licence	Yes, the Registration Certificate is provided under Section 6 of the Factories Act, 1948	Yes, the registration will help in protecting workmen employed in factories and improvement of working conditions within the factories.	Yes, the Applicant can avail the Registration Certificate by simply submitting application and fee online within the prescribed timeline
7	Approval of Plan and permission to construct/extend/or take into use any building as a factory	Yes, the approval is provided under Section 6 of the Factories Act, 1948	Yes, the approval enables the safety of the workmen employed in the factory	Yes, the Applicant can avail the Approval by simply submitting application and fee online within the prescribed timeline
8	Registration and Renewal of Boilers	Yes, the Registration Certificate is provided under Section 7 of the Boilers Act, 1923	Yes, It provides for the safety of life and Property of persons from the danger of explosions of steam boilers and matters connected therewith	Yes, the Applicant can avail the Approval by simply submitting application and fee online within the prescribed timeline
9	Registration of Boilers Manufactures under The Boilers Act, 1923	Yes, the Registration Certificate is provided under the provision of the Boilers Act, 1923	Yes, registration is required safety of life and Property of persons from the danger of explosions of steam boilers and matters connected therewith	Yes, the Applicant can avail the Approval by simply submitting application and fee online within the prescribed timeline



( Danish Ashraf, IAS )  
Secretary (Labour)  
DNH & DD

To,  
All the Labour Inspectors / LEO,  
DNH & DD.

Copy to :- The SIO, NIC, Daman

UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman

No. LE/LI/DMN/BRAP/SW/2020/340

Date : 6-9-2020

Read : Business Reforms Action Plan, 2020 (Point Nos. 103,107,111,114, 121, 125, 130, 133 and 136) issued by the Department for Promotion of Industry and Internal Trade & Industry, Government of India, New Delhi

ORDER

As a part of State Reforms Action Plan 2020-21, the Department for Promotion of Industry and Internal Trade & Industry, Government of India, New Delhi has proposed to define clear timelines mandated through the Public Service Delivery Guarantee Act (or equivalent) legislation for approval of complete application for various services under labour laws.

2. The "Samay Sudhini Seva" has already been implemented by the UT Administration of Dadra & Nagar Haveli and Daman & Diu in order to ensure that the services are provided to the citizens in a prescribed timeline.

3. Therefore, the Single Window / Online System set up by the UT Administration of Dadra & Nagar Haveli and Daman & Diu shall accord deemed approvals / clearances / recommendation (as the case may be), in case the concerned approving department / authority does not provide clearances within their specified timelines as per "Samay Sudhini Seva" or prescribed time lines under applicable Laws / Regulations / Rules in respect of the following Services :-

Labour Department: -

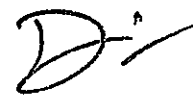
Reform No.	Name of Services	Time Line (Working Days)	Competent Authority
121	License and renewal of license for contractors under provision of The Contracts Labour (Regulation and Abolition) Act, 1970	20 Days	LEO / Dy. Commissioner (Labour) / Dy. Collector
125	Registration under The Shops and Establishment Act (including 365-days license)	15 Days	Labour Inspector / LEO
130	Registration of principal employer's establishment under provision of The Contracts Labour (Regulation and Abolition) Act, 1970	20 Days	LEO / Dy. Commissioner (Labour) / Dy. Collector
133	The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996	20 Days	Dy. Commissioner (Labour) / Dy. Collector
136	Registration/Renewal of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979	20 Days	Dy. Commissioner (Labour) / Dy. Collector

Department of Factories & Boilers:-

Reform No.	Name of Services	Time Line (Working Days)	Competent Authority
103	Registration of Factories under the Factories Act, 1948 / Factory Licence	20 Days	Chief Inspector of Factories & Boiler
107	Approval of Plan and permission to construct/extend/or take into use any building as a factory	15 Days	Chief Inspector of Factories & Boilers
111	Registration of Boilers under The Boilers Act, 1923	30 days	Chief Inspector of Factories & Boilers
	Renewal of Registration under The Boilers Act, 1923	15 days	Chief Inspector of Factories & Boilers
114	Registration of Boilers Manufactures under The Boilers Act, 1923	15 days	Chief Inspector of Factories & Boilers

Aforesaid Services are to be provided in prescribed time limit, failing which approval would be granted by Single Window / Online System to the applicant and Responsibility of the Officer/ Official shall be fixed for causing delay in providing services in time bound manner & necessary departmental proceeding may be initiated against the concern.

Further if any query / clarification related to investor's application, the concern department will communicate the same to the applicant once and within 7 days of receipt of the application.



( Danish Ashraf, IAS )  
Secretary (Labour)  
DNH & DD

To,  
All the Labour Inspectors / LEO,  
DNH & DD.

Copy to :-

1. The Addl. Commissioner (Labour), DNH / Daman / Diu
2. The Chief Inspector of Factories & Boilers, DNH & DD
3. The Deputy Commissioner (Labour), DNH / Daman / Diu

UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman

No. LE/LI/DMN/EODB/321/2020/481

Dated : 18-11-2020

To,  
The Under Secretary,  
Government of India,  
Ministry of Labour & Employment,  
Shram Shakti Bhavan,  
New Delhi – 110 001.


Subject: Minimizing regulatory compliance burden on business

Sir,

I am directed to refer to D.O. letter No. P-25020/10/2020-EODB dated 22-9-2020 received from the Joint Secretary, Govt. of India, Ministry of Commerce & Industry, (Department for Promotion of Industry & Internal Trade), Udyog Bhawan, New Delhi on the subject cited above and to inform that the UT Administration of Dadra & Nagar Haveli and Daman & Diu has undertaken various measures in order to minimize the burden on the Industries as mentioned below : -

- Single integrated return under all the Labour Laws.
- Registers under 44 labour laws have been merged to 5 registers and digitized
- Allowed Self-Certification / third party certification under all labour laws vide Order No. LE/LI/BRAP-207/2020/410 dated 22-10-2020
- Registration of Factories is allowed for a period of 10 years under the Factories Act, 1948
- Synchronized / Joint Inspection has been implemented vide Order No. LE/DMN/BRAP-200/2020/342 dated 6-10-2020
- Requirement of inspection prior to registration under the Goa, Daman & Diu Shops & Establishment Act, 1973 has been eliminated
- Inspection (except in case of complaint based inspections) shall be limited to the checklist
- Low Risk / Medium Risk / High Risk Establishments have been described vide Order No. LE/DMN/BRAP/204/2020/346 dated 6-10-2020
- Time Bound delivery of services with punitive provisions for those violating timelines have been mandated vide Order No. LE/LI/DMN/BRAP/SW/2020/340 dated 6-9-2020
- Allowed Third Party Certification of Boilers
- Surprise Inspection or Complaint based Inspections are carried out with specific permissions from the Secretary (Labour).

Yours faithfully,



( Dr. Nidhi Sarohe )  
Director-cum-Deputy Secretary (Labour)  
DNH & DD

UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman

No. LE/DMN/BRAP-117/2020/348

Date : 6-10-2020

Read : Business Reforms Action Plan , 2020 issued by Department for  
Promotion of Industry and Internal Trade & Industry, New Delhi.

**ORDER**

In pursuance of the reform proposed by the Department for Promotion of Industry and Internal Trade & Industry, New Delhi, the Administration of Dadra & Nagar Haveli and Daman & Diu has decided to facilitate the Industries to maintain online / digital registers and records under all the labour acts.

2. In order to reduce complexity incompliance and to digitize labour related records, a unified format of register is prescribed as per Form A, Form B, Form C, Form D and Form E attached to this Order.

3. All the Industries in the Union Territory of Dadra & Nagar Haveli and Daman & Diu can now use the unified format of register for maintaining the records.



( Danish Ashraf, IAS )  
Secretary (Labour)  
DNH & DD

To,  
All the Industries in Dadra & Nagar Haveli and Daman & Diu

UT Administration Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman

No. LE/DMN/BRAP-199/2020/169

Dated : 09/02/2021

Read : Business Reforms Action Plan, 2020 (Reform No. 113) issued  
by Department for Promotion of Industry and Internal Trade &  
Industry, New Delhi

ORDER

In pursuance of the reforms proposed by the Department of Promotion of Industry and Internal Trade & Industry, New Delhi, it is hereby mandated that no fees has to be paid by the applicant who applies for Registration of Boiler Manufacturer in the U.T. of Dadra & Nagar Haveli and Daman & Diu.



(Danish Ashraf, IAS)  
Comm. Cum -Secretary (Labour)  
DNH & DD

Copy to :-

1. The Chief Inspector of Factories & Boilers, DNH & DD
2. The Addl. Commissioner (Labour), DNH/Daman/Diu
3. The Deputy Commissioner (Labour), DNH/Daman/Diu